

Life at Nuance, Women in tech

# From challenge comes change

[Life at Nuance](#)

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The theme for the 2021 International Women's Day – #ChooseToChallenge – is a timely and important call to action because of the challenges we all face in healthcare and elsewhere. The COVID-19 pandemic has forced all of us to adapt to huge changes and restrictions in our personal and professional lives. But it's also made it clear that battling back, creating a new "normal," and making lasting improvements demands collaboration and innovative thinking from all of us. We'll get the best input and solutions only when we prioritize and promote gender equality at home, at work, and in every facet of our lives.

**About the author:** *Karen Holzberger is the senior vice president and general manager of Nuance's Healthcare's diagnostic solutions business. Karen joined Nuance in 2014 with more than 15 years of experience in the Healthcare industry. Prior to Nuance, she was the vice president and general manager of Global Radiology Workflow at GE Healthcare where she managed service, implementation, product management and development for mission critical healthcare IT software. Karen attended Stevens Institute of Technology where she earned a B.S in Mechanical Engineering.*

On International Women's Day [exactly a year ago today](#), we were still a few days away from pandemic lockdowns and trying to comprehend the scale and nature of the changes to come.

We also did not yet appreciate how well people would work together even while working apart. Each of us had to re-think our day-to-day routines and find new solutions for the serious challenges of the pandemic. That was uniquely and powerfully true for healthcare professionals, but also applied in large and small ways to our co-workers, customers, spouses, partners, and roommates.



