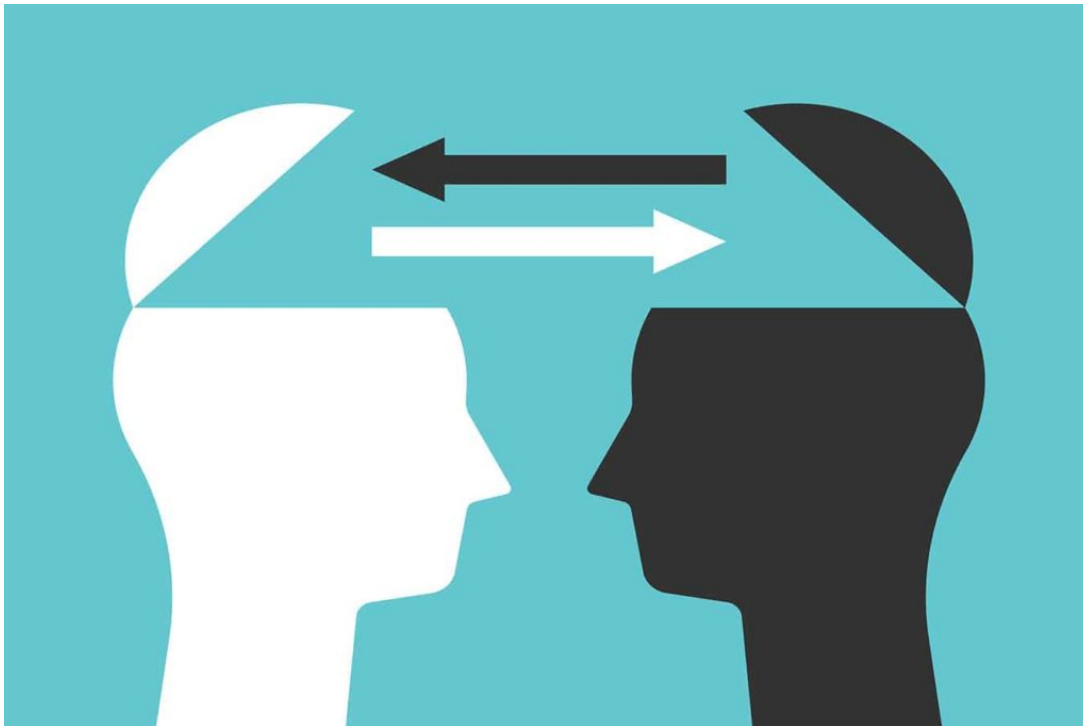


Life at Nuance, Mentor program

Mentoring Matters: partnerships can make a real difference

[Life at Nuance](#)

August 25, 2020



We all have knowledge and experiences to share – but how do you start forming relationships to learn from others? Our Mentoring Matters program gives employees the chance to take that first step in connecting with someone with experiences and knowledge to share. In this blog, a few mentors and mentees explain what they gained from the program, and how the valuable connections they made have had a real impact on their careers.

Lissandra López joined Nuance in 2019 and works as the Senior Manager of Talent and Organizational Development. She is passionate about learning, organizational development, diversity and inclusion, and empowering individuals to reach their full potential. She has a BA in Economics from the University of Massachusetts Amherst, and an MBA in Organizational Leadership from Simmons College. Outside of work, she enjoys spending time with her familia, reading, traveling and volunteering in her community.

John C. Crosby said, “Mentoring is a brain to pick, an ear to listen, and a push in the right direction.” Nuance employees know this firsthand – our global Mentoring Matters program gives them the opportunity to make a meaningful connection with a colleague so they can learn from each other. Mentees and mentors talk about their careers, aspirations, experiences and more. While Mentoring Matters is a formal mentoring program, there is little formality involved! Conversations between the mentees and mentors happen across locations, lines of business and levels. Meet a few of our mentors and mentees and learn how mentoring has had an impact on them!

Skilling up

Nagaraj (mentor), Manager, Project Management Client Service in India



Nagaraj is passionate about helping his own team develop their skills, so it is no surprise that he became a mentor in the program. Since he is Project Management Professional (PMP) certified, his two mentees: Jeban and Geetha truly benefit from

his one-on-one guidance and experience. Nagaraj believes in the power of mentoring, especially when it comes to sharing career advice. The benefit to him? Mentoring has strengthened his own leadership skills as well – it's a win-win. Says Nagaraj, "my purpose as a men

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Jeban (mentee), Principal Project Manager in India



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Nag araj help ed him figur e this out. "Dur ing our men tori ng part ners hip, Nag araj has sho wed me how to be a bett er lead er and effe ctive ly impl eme nt succ essf ul proc esse s. He's shar ed help ful tool s rele vant to PMP conc epts and taug ht me how to appl y the m in my daily proj ect

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Geetha (mentee), Sr. Associate Professional Services in India



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be a successful project manager, and how I can build those skills." Mentoring has helped her increase her confidence and knowledge.

Mentorships across a continent

Sylvia (mentor), Principal Field Marketing Manager in Germany

"There are always people with different experiences and depth-of-knowledge so it's helpful to have a mentor



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interaction. Mentoring has evolved, "personal and professional discussions are now intertwined because they are very much one in the same." During a difficult time, Sylvia and Lillian have both been able to build a professional relationship and friendship built on trust

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Lillian (mentee), Senior Customer/Partner Training Manager in Agoura Hills, CA

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she can prioritize her own growth and development needs. Lillian describes her mentoring relationship as “very open, honest and transparent. It is a fluid partnership that has blossomed into a wonderful relationship!”

Action oriented

Lisa (mentor), Director Customer Success Management, Enterprise Sales in Anthem, AZ



Lisa is no stranger to mentoring – she has had several mentors throughout her career that have made a significant impact in her life. Now it's her turn to mentor others! "My mentee, Kirsten, has many different interests so my goal was to help her narrow her scope to focus on wha

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Kirsten, (mentee) Senior Digital Operations Management Consultant in Agoura Hills, CA



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job description." Mentoring Matters helped Kirsten better understand career mobility, the importance of thinking outside of the box and how to create her own opportunities.

Tags: [Mentorship](#)